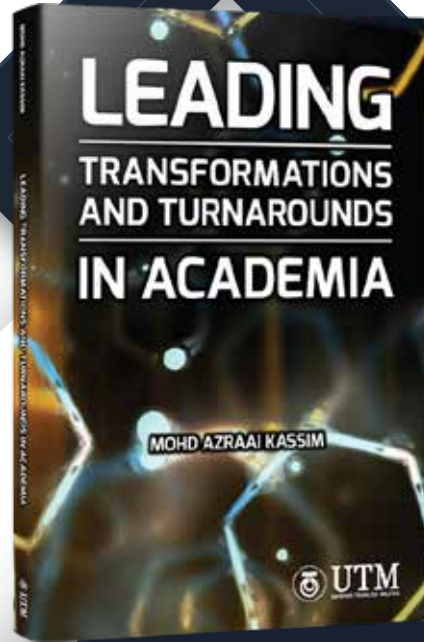




**UTM**  
UNIVERSITI TEKNOLOGI MALAYSIA

# LEADING TRANSFORMATIONS AND TURNAROUNDS IN ACADEMIA

18 & 19 July 2022 | UTMSPACE Kuala Lumpur, Residensi UTMKL



## WORKSHOP CONTENTS

- Types of Organizational Change
- Change Forces Impacting Universities Today
- Characteristics of Change-Capable Universities
- Characteristics of High Performing Organizations
- Key Characteristics of World Class Universities
- Basic concepts on Organizational Transformation and Turnaround
- Leadership Capacity for Turnaround and Transformation
- The Speaker's experience in leading 4 academic entities

## INTRODUCTION

Academics are often ambivalent about assuming leadership roles. However, many find themselves "forced" into such positions (as heads of department, deputy deans or deans) since many institutions of higher learning today opted to rotate their academic administrators. Once appointed, they are expected to do extraordinary feats like deliver great results quickly, manage change, transform their departments or faculties into high performing organizations (HPOs) or turnaround underperforming academic entities. Yet most academic leaders are not trained to meet these expectations. The poor or mediocre outcome of their leadership is of course for everyone to see and 'suffer'. Although there is much talk about the importance of leadership development and succession planning, in reality, it never happens in many organizations. This course is designed to help current leaders in institutions of higher learning understand the change forces impacting higher education today, principles of change management, basic concepts in transformation and turnaround, key steps to be taken in such a process and the capabilities & competencies needed to deliver transformational and turnaround leadership.

- Dean, Faculty of Civil Engineering
- Dean, School of Professional and Continuing Education (SPACE)
- Dean of International Affairs
- Deputy Vice-Chancellor (Development)
- Deputy Vice-Chancellor (Academic and International)
- Deputy Vice-Chancellor (Research and Innovation)
- Director, Uni-Technologies Sdn Bhd
- Managing Director, UTMSPACE Bhd
- Director, UTMSPACE Services Sdn Bhd
- Director, UTM Holdings Sdn Bhd
- Chairman, International Educational Scientific and Cultural Organization (IESCO)
- Chairman, Malaysia Logistics Innovation Bhd
- Chairman, Majlis Peperiksaan Malaysia (MPM)
- YDP, Persatuan Badan-Badan Berkanun Malaysia
- Vice Chancellor, Universiti Teknologi MARA

## SPEAKER'S PROFILE

**EMERITUS PROFESSOR DATUK  
IR DR MOHD AZRAAI KASSIM**

Professor Ir. Dr. Mohd Azraai Kassim holds a PhD degree in Environmental Engineering from University of Newcastle-upon-Tyne UK. He is a Registered Professional Engineer with the Board of Engineers Malaysia and has over 38 years of academic, administrative and industrial working experience. The administrative posts that he has held in and outside UTM over that period are as follows:

- Head, Department of Environmental Engineering
- Deputy Dean (Academic Affairs), Faculty of Civil Engineering
- Deputy Dean (Research & Postgraduate), Faculty of Civil Engineering

He is currently the Chairman of Synergy Tech Consult Sdn Bhd, Board Member of UniTechnologies Sdn Bhd, Board Member of PICOMS International University College and a regular speaker on topics of Leadership in Higher Education. He has written 3 books entitled Membina Kerjaya Akademia, Kepimpinan Akademik di Universiti: Asas Menjadi Pentadbir Akademik Efektif and Leading Transformations And Turnarounds In Academia which serve as a guide for academicians and academic administrators in their career and leadership development.

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IN-HOUSE COURSE can be designed in accordance with organizational requirements

UTMSPACE is a Training Provider under HRDF (Reg. No. 0902)

# REGISTRATION FORM

To confirm your registration, please complete this form including payment.

## LEADING TRANSFORMATION AND TURNAROUNDS IN ACADEMIA

Date : 18 & 19 July 2022

Venue : UTMSPACE Kuala Lumpur, Residensi UTMKL

Fee :  RM1,050 per pax

RM950.00 per pax  
(3 persons and above from the same organisation)

## OBJECTIVES

By the end of this programme, participants will :

- Be able to describe the difference between change, transformation and turnaround.
- Understand the principles of change management.
- Understand change forces impacting higher education today.
- Understand the core concepts of the science and art of leadership.
- Know the different between Leading and Managing.
- Find out what people expect and respect in a leader.
- Be able to assess their own level of competence as a leader in terms of knowledge, skills, talent & attitude.
- Understand the characteristics of HPOs.
- Be able to apply some basic concepts of organizational turnaround and transformation in coming up with plans to transform or turnaround their organizations into HPOs.

### \*DETAILS OF PARTICIPANT ATTENDING THE COURSE :

Bil.	Name of Participant	Mobile No.	E-mail	NIRC	FEE (RM)

(Please attach a separate list if necessary)

\*UTMSPACE respects the privacy of its customers with regards to personal data. For further details, please visit [www.utmspace.edu.my/pdpa](http://www.utmspace.edu.my/pdpa)

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Cancellations received in writing 30 days prior to the programme are eligible for refund, subject to a 15% cancellation fee. Cancellations received less than 14 days from the date of the programme are not eligible for a refund. However, substitute attendees are welcome. Please note that the speakers and topics are confirmed at the time of printing. However, circumstances beyond the control of the organisers may necessitate substitutions or cancellations of speakers and/or topics. As such UTMSPACE reserves the right to alter or modify the advertised speakers and/or topics.

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### FOR FURTHER INFORMATION, PLEASE CONTACT :

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